

Employer Support Programs

May 2022

Min./Agency	Program	Purpose
CAPITALIZATION AND FINANCING		
Business Development Canada	Business Development Bank of Canada (BDC)	<p>BDC offers financing solutions for entrepreneurs, whether you're looking to expand production, purchase equipment or access financing for a special project. Loans available to help with working capital, buying a business, investing in real estate, purchasing equipment, start-up financing, technology financing, transferring a business or business expansion. BDC also offers entrepreneurs help with venture capital as well as growth and transitional capital.</p> <p>www.bdc.ca Celso Oliveira (519) 257-6807 / celso.oliveira@bdc.ca</p>
Federal - Canadian Crown Corporation	Export Development Canada (EDC)	<p>Crown corporation that supports and develops, directly or indirectly, Canada's export trade and Canadian capacity to engage in that trade and to respond international business opportunities. EDC provides insurance and financial services, bonding products, and small business solutions to Canadian exporters and investors; EDC also provides online credit risk management tools. Services include export financing to customers, receivable insurance and due diligence. Export Express and Export Express Credit assists with marketing.</p> <p>http://www.edc.ca Kyle Fratarcangeli 519 300 6794 KFratarcangeli@edc.ca</p>
MEDJCT	South Western Ontario Development Fund (SWODF)	<p>Up to 15% grant (max \$500K) / loan (max \$5M) for job creation and investment. New first time FDI or Jurisdictional Competition element may be supported with grant of up to \$1.5m/15%</p> <p>Supports:</p> <ul style="list-style-type: none"> • Investments in equipment, new technologies, talent and training to enhance business productivity and competitiveness, leading to growth; • Investment in new operations in Eastern or Southwestern Ontario. • Investment in existing operations that lead to business expansion and introduction of new products or services or new markets. <p>Priority will be given to projects that generate regional economic impacts beyond the company.</p> <p>www.ontario.ca/southwesternfund Local Contact: Nancy Creighton - nancy.creighton@ontario.ca 519-259-5509</p>
MEDJCT	Advanced Manufacturing and Innovation Competitiveness Program (AMIC) *NEW	<p>Up to 15% grant (max \$500K) for rural small companies or for others an interest free loan (max \$5M) for job creation and investment.</p> <p>Supports:</p> <ul style="list-style-type: none"> • Job creation and upskilling of talent. • Investment in leading advanced technologies that improve competitiveness. • Encourages leading edge processes, innovation, collaboration, and cluster development. <p>https://www.ontario.ca/page/regional-development-program-advanced-manufacturing-and-innovation-competitiveness-stream?utm_source=newsroom&utm_medium=email&utm_campaign=%2Fen%2Frelease%2F1001429%2Fontario-launches-program-to-support-advanced-manufacturers-across-province&utm_term=ops</p> <p>To discuss your eligibility and your possible application/project, contact: MEDJCT, Nancy Creighton, 519-259-5509 or Nancy.creighton@ontario.ca</p>

For assistance with any of these programs, contact: Nancy Creighton, MEDJCT Nancy.Creighton@Ontario.ca or 519-259-5509

FedDev Ontario	Business Scale Up and Productivity (BSUP)	<p>Assists existing southern Ontario businesses to adopt new technologies that have the potential to improve productivity and expand their operations.</p> <p>Loans from \$500K to \$10M for new technologies, processes and related skills, business/market development and expansion, facilities improvement and expansion – up to 35% repayable contribution. 0% interest, flexible repayment terms.</p> <p>http://www.feddevontario.gc.ca/eic/site/723.nsf/eng/02466.html?OpenDocument louise.rubletz@FedDevOntario.gc.ca 1 (416) 970-8949</p>
Fed Dev Ontario	FedDev Ontario Post-pandemic recovery programs NEW!	<p>FedDev Ontario delivers programs and services to support innovation and economic growth in southern Ontario. Home page to financial support for post-pandemic recovery.</p> <ul style="list-style-type: none"> • Tourism Relief Fund New! Supports tourism businesses and organizations to adapt their operations to meet public health requirements while investing in products and services to facilitate their future growth. • Aerospace Regional Recovery Initiative New! Helps the Canadian aerospace sector emerge from the pandemic with the capacity to compete on the global stage. Support for both SME's and NFP organizations in the sector. <p>http://www.feddevontario.gc.ca/eic/site/723.nsf/eng/home</p>
FedDev Ontario	Community Futures Development Corp. (CFDC)	<p>Community based, not-for-profit organizations encouraging entrepreneurship and economic opportunities. Provides loans to small businesses in rural communities up to \$250,000 for equipment, inventory, working capital, etc.</p> <p>https://www.cfontario.ca/index.php/public-information Our area is supported by Community Futures Essex County.</p> <p>https://ec-businessresourcecentre.ca Diane Malenfant-Community Futures Essex County, 519-776.4611 x16 diane@cfessexcounty.ca</p>
Innovation, Science and Economic Development Canada (ISED)	Canada Small Business Financing Program (CSBFP)	<p>Loan available from any chartered bank for companies with less than \$10 M in revenues for capital acquisition. Up to \$350 K (\$1M for real estate) at prime + 3% +2% registration fee.</p> <p>www.ic.gc.ca/csbfp 1.866.959.1699</p>
FedDev Ontario	Southern Ontario Fund for Investment in Innovation (SOFII)	<p>Loans of \$150,000 to \$500,000 are available to support such growth activities as late stage commercialization, new product or service development new applications or market, or development or implementation of new processes or technologies.</p> <p>For more information, please go to the Western Ontario CFDC website at www.wocfdca.ca David Penton, 519-752-0381 david@wocfdca.com or Diane Malenfant / (519) 776-4611 x 16 / diane@cfessexcounty.ca</p> <p>http://www.sofii.ca/</p>
Futurpreneur Canada	Futurpreneur	<p>Loan of \$20,000 to start business for individuals age 18 to 39. Those who qualify can also apply for an additional \$40,000 through the Futurpreneur-BDC Start-Up Financing Program. http://www.futurpreneur.ca/en/resources/</p> <p>Mentors provide business advice, as well as support and encouragement, to help young entrepreneurs remain focused on what is important for the success of their business. Find out more about being hand-matched with a Futurpreneur Canada mentor or about volunteering as a Futurpreneur Canada mentor. http://www.futurpreneur.ca/en/mentoring/ Sabrina DeMarco (519) 253-6900 sdemarco@windsoressexsmallbusiness.com</p>
MEDJCT	Summer Company	<p>Provides full-time students ages 15-29 an opportunity to start and run a summer business. Awards of up to \$3,000 + mentorship</p> <p>https://www.ontario.ca/page/start-summer-company-students General program information</p> <p>http://www.windsoresexsmallbusiness.com/summercompany Specific Program info for WindsorEssex</p> <p>Sabrina DeMarco (519) 253-6900 sdemarco@windsoressexsmallbusiness.com</p>

MEDJCT	Starter Company Plus	Provides young people, ages 18-29, with the resources and knowledge they need to start and grow their business, includes Mentoring, Training and Advice. Candidates may be eligible to receive up to \$5,000 to put towards their business. http://www.windsorsexsmallbusiness.com/startercompany Sabrina DeMarco (519-253-6900 / sdemarco@windsorsexsmallbusiness.com) Myrtle Donnipad (519) 253-6900 x2234 / mdonnipad@windsorsexsmallbusiness.com https://www.ontario.ca/page/small-business-advice-support-services-regulations
Fed Dev	Community Economic Development and Diversification (CEDD)	No interest, repayable contributions from \$250,000 up to \$5 million per project for incorporated businesses, including Indigenous businesses. Non-repayable contributions from \$250,000 up to \$5 million per project for not-for-profit organizations. Funding is available to: Enhance business attraction, investment, retention and employment opportunities in southern Ontario communities. <ul style="list-style-type: none"> • Develop and expand collaborative efforts that strengthen regional competitiveness. • Support regional businesses, hubs and communities with the goal of economic diversification, integration and transformation. https://www.feddevontario.gc.ca/eic/site/723.nsf/eng/02475.html?OpenDocument louise.rubletz@feddevontario.gc.ca 1 (416) 970-8949
Innovation, Science and Economic Development Canada (ISED)	Strategic Innovation Fund (SIF)	Five Streams - Stream 2 involves business expansion. Stream 3 is for attraction of large investment. Focus is on larger projects (over \$10 million in requested contribution) https://www.ic.gc.ca/eic/site/125.nsf/eng/home 1-800-328-6189 Local Contact: Liana Daltoe / (519) 562-8492 / liana.daltoe@canada.ca .
Canadian Trade Commissioner Service	CanExport SMEs	CanExport SMEs is designed to promote and enhance Canada's trade diversification efforts. It offers grants and contributions to Canadian companies to help them prepare for and establish a presence in international markets where they currently have little or no sales. CanExport SME is only available to Canadian companies. *New Terms and Conditions CanExport SMEs has changed its cost-sharing formula to 50:50. The program now funds up to 50% of eligible project costs (in-kind contributions up to \$10,000 to \$50,000 in funding per project. The applicant is responsible for the remaining 50% of eligible project costs (in-kind contributions not permitted). Update: travel that requires a physical presence in a foreign market can be submitted for projects that will begin after April 1, 2022. As travel restrictions are lifted in both Canada and your destination. Covid-related expenses are ineligible currently. CanExport SMEs will continue to support virtual participation in international trade events and meetings, as well as non-travel activities. https://www.tradecommissioner.gc.ca/funding-financement/canexport/sme-pme/index.aspx?lang=eng Directory - Ontario regional Office - https://www.tradecommissioner.gc.ca/ontario.aspx?lang=eng Email: Ontario.TCS-SDC@international.gc.ca
Global Affairs Canada	Canadian International Innovation Program (CIIP)	Up to \$600,000 funding for SME's to pursue collaborative research & development (R&D) projects that have the potential for commercialization in the following markets: Brazil, China, Israel, India and South Korea. Some projects are response to opportunities through an Expression of interest (EOI), Others are proposals by the company. Assistance in identification of partners available. https://www.tradecommissioner.gc.ca/funding-financement/ciip-pcii/index.aspx?lang=eng innovation@international.gc.ca If there is a market you would like to apply to that is not eligible under CIIP, check out https://www.eurekanetwork.org/ as a possible alternative.

Innovation, Science and Economic Development Canada (ISED)	NGEN - Next Generation Manufacturing Supercluster (NGEN)	Next Generation Manufacturing Supercluster will build next-generation manufacturing capabilities, incorporating technologies like advanced robotics and 3D printing. By focusing on training and technology adoption, this supercluster will help make the words “Made in Canada” synonymous with “innovative” and “value added” Support and collaboration https://www.ngen.ca/ More information: info@ngen.ca https://www.ic.gc.ca/eic/site/093.nsf/eng/00010.html Advanced Manufacturing Supercluster (ISED - Canadian Government)
MEDJCT	Ontario Automotive Modernization Program (O-AMP)	Ontario based SMEs with < 500 employees in Ontario in the auto supply chain to original equipment manufacturers (OEMs) of passenger and commercial vehicles with at least 50% of total sales revenue coming from the auto supply sector could get funding up to \$150,000 to cover up to 50% of eligible project costs to improve operational efficiency and competitiveness through the adoption of Lean Manufacturing processes and/or Technology Adoption (i.e. using Industry 4.0, advanced manufacturing hardware, software or training). Aftermarket parts industry is not eligible. For more information, please see https://www.ontario.ca/page/ontario-automotive-modernization-program O-AMP program guide -connects to the Ontario Forms Depository with PDFs to download two documents:(1) The Program Guide and (2) The Eligible Project Costs To discuss your possible application/project, contact: MEDJCT, Nancy Creighton, 519-259-5509 or Nancy.Creighton@ontario.ca
Agriculture and Agri-Food Canada	AgriInnovate Program	A repayable contribution of 50 percent of total eligible costs, to a maximum of \$10 million for projects that aim to accelerate the commercialization, adoption and/or demonstration of innovative products, technologies, processes or services that increase Agri-sector competitiveness and sustainability. In order to be eligible for funding, applicants must clearly illustrate how proposed projects will commercialize/adopt/demonstrate an innovation new to the sector or country. Expenses can include: Expansion or modernization of a facility or site to demonstrate, commercialize or adopt an innovative agricultural, agri-food or agri-based product, technology, process or service: <ul style="list-style-type: none"> • Purchase and installation of equipment. • Training and development of staff necessary for the successful completion of the project; and/or, • Marketing activities provided they form a minor component of a project. https://agriculture.canada.ca/en/agricultural-programs-and-services/agriinnovate-program 1-877-246-4682 aaafcap-aip.pca-pai.aac@canada.ca Provincial OMAFRA Contact: Kevin.montgomery@ontario.ca (519)-362-1499
OMAFRA	Canadian Agriculture Partnership (CAP funding)	CAP is a new five-year commitment by Canada's federal, provincial and territorial governments that will support Canada's agri-food and agri-products sectors. Strategic initiatives including cost-share funding will support projects in the following key priority areas, with research and innovation continuing to be a focus across all programming: 1. Economic development 2. Environmental stewardship to enhance water quality and soil health and 3. Protection and assurance to reinforce the foundation for public trust in the sector through improved assurance systems in food safety and plant and animal health. Producers, Processors , and Other Businesses can apply for cost-share funding. Check website for intake dates. http://www.omafra.gov.on.ca/english/cap/index.htm . Program guides are available at: https://ontarioprogramguides.net/en/ . OMAFRA Contact: Kevin.montgomery@ontario.ca (519)-362-1499 (Food and bio-based processing sector and Jeff Kinsella: jeff.kinsella@ontario.ca

Ministry of Natural Resources and Forestry	Forest Sector Investment and Innovation Program (FSIIP)	Support is available for projects with at least \$3 million in eligible costs undertaken by for-profit manufacturers and processors of wood and forest biomass across Ontario, including sawmills, pulp and paper mills, secondary wood manufacturers and bio-economy projects. Funding support of up to 30% of eligible costs in the form of a performance-based loan (of which, up to 50% may be forgivable). Grants of up to 15% of eligible costs may be considered in exceptional situations at the discretion of the province. https://www.ontario.ca/page/forestry-sector-investment-innovation-program?_ga=2.177276007.354775256.1575041769-1215655203.1533664409
IESO	Save on Energy Program	Get support incentives towards eligible energy-efficiency projects. Energy efficient retrofit incentives, Energy Manager, Energy Performance and Process and Systems Upgrades Program. New programs available. https://saveonenergy.ca/ 1-844-303-5542 email: saveonenergy@ieso.ca .
Natural Resources Canada	NRCan	Financial assistance is available to help fund your industrial facility's energy management project. Natural Resources Canada (NRCan) will provide financial assistance of up to 50% of eligible costs, to a maximum of \$40,000 . The following types of projects may be eligible for assistance: <ul style="list-style-type: none"> • ISO 50001 Energy Management Systems Standard projects • Energy Management Information Systems (EMIS) projects • Process Integration (PI) and Computational Fluid Dynamics (CFD) studies https://www.nrcan.gc.ca/energy/efficiency/industry/financial-assistance/5387 The call for proposals for industrial energy management projects is coming this fall 2021. Check this link for updates
Angel Investors Ontario	Angel Investors Ontario	A community of professionals and industry leaders investing in innovative start-ups and providing mentorship to promising entrepreneurs. An number of localized chapters exist. https://www.angelinvestorsontario.ca/ www.WeAngelNetwork.com - WECAN (Windsor-Essex Capital Angel Network) info@weangelnetwork.com OR Deborah Livneh, Eng. MBA at Executive.Director@WeAngelNetwork.com 519-562-1820
RESEARCH, DEVELOPMENT AND COMMERCIALIZATION		
Canada Revenue Agency	Scientific Research and Experimental Development Program (SR&ED)	Tax Incentive to achieve technological advancement to create new materials, devices, products or processes. 15-35% of eligible expenditures as defined by CRA. www.cra-arc.gc.ca/sred / General Enquiry Line: 905-566-6010 Local contact: Duane Mills, 519-739-1228 or duane.mills@cra-arc.gc.ca
Ministry of Finance	Ontario Innovation Tax Credit	Adds 8% to SR&ED Program. 8% refundable tax credit for SR&ED carried out in Ontario. http://www.rev.gov.on.ca/english/credit/oitc

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Ministry of Finance	Ontario Business /Research Institute Tax Credit (OBRITC)/ Ontario Research and Development Tax Credit (ORDTC)	OBRITC provides 20% additionally for SR&ED that takes place in an eligible Ontario research institute, college or university. http://www.rev.gov.on.ca/english/credit/obritc/ ORDTC= 3.5% https://www.fin.gov.on.ca/en/credit/ordtc/
NRC (National Research Council)	Industrial Research Assistance Program	IRAP assists firms to develop, adopt and adapt technologies and incorporate them into competitive products and services to be commercialized in the global marketplace; through advisory services, funding, networking and linkages as well as Youth Employment Programs. 80% funding for research and development (workforce), 50% (for contracted labor fees) - https://nrc.canada.ca/en/support-technology-innovation/financial-support-technology-innovation-through-nrc-irap Funding to help hire young graduates (between 15 – 30 years of age) - https://nrc.canada.ca/en/support-technology-innovation/nrc-irap-funding-hire-young-graduates (contact ITA for more information and to access) IRAP clients can get a metal 3D prototype part printed at no cost (value of \$6,000). Free patent and information service for eligible IRAP clients. MMTC benchmarking service for manufacturers at no cost (value of \$1500). https://nrc.canada.ca/en/support-technology-innovation/nrc-irap-advisory-services 1-877-994-4727 Local contacts: Vlad Franjo / (519) 971-2015 / vladimir.franjo@nrc.gc.ca Robert Whent / (519) 971-2021 / Robert.Whent@nrc-cnrc.gc.ca
NSERC (Natural Sciences and Engineering Council of Canada)	ENGAGE Grant Alliance Grant	The Engage Grant supports short term R&D projects to solve a problem specific to the company through partnership with an academic institution. The company and the researcher must not have worked together before. Project funding, up to a maximum of \$25,000, is paid to the researchers for the six month duration of the project. The partnering company must be involved in the project and provide in kind support. Any IP developed during the project belongs to the company. Academic applicant required, funding given to academic institution. Engage is being replaced by Alliance Grants (as of May 21/19) for Universities - Engage Grants for Colleges will continue to be offered. http://www.nserc-crsng.gc.ca/Professors-Professeurs/RPP-PP/Engage-Engagement_eng.asp Peter Wawrow 519-972-2727 5311 pwawrow@stclaircollege.ca Alliance Grants range from \$20,000-\$1 million from 1-5 years in duration http://www.nserc-crsng.gc.ca/Innovate-Innover/alliance-alliance/index_eng.asp Support ranges from 50% to 90% (based on size of business). Nserc-ontario@nserc-crsng.gc.ca Local contact: University of Windsor – Heather Pratt 519) 253-3000 ext:3917 hpratt@uwindsor.ca
NSERC	Applied Research and Development Grants	ARD Grants support well-defined applied research and development projects undertaken by college researchers with their private-sector partners. Direct project costs are shared by the company partner(s) and NSERC. Projects may range from one year to three years in duration. NSERC and MITCS joint funding available – College and Community Innovation program. Local contacts: Peter Wawrow 519-972-2727 5311 pwawrow@stclaircollege.ca , Katie Facecchia, Mitacs Inc. (519) 560-1582 kfacecchia@mitacs.ca https://www.nserc-crsng.gc.ca/professors-professeurs/rpp-pp/ard-rda_eng.asp
OCI (Ontario Centres of Innovation)	Autonomous Vehicle Innovation Network (AVIN)	As a pillar of the Autonomous Vehicle Innovation Network (AVIN), the AV R&D Partnership Fund supports projects related to the development and demonstration of technologies in the Connected and Autonomous Vehicle (C/AV) sector. Up to one-third of eligible project costs up to a maximum of \$100,000. https://www.avinhub.ca/ AVIN https://www.oc-innovation.ca/ OCI https://www.investwindsorsex.com/en/how-we-help/autonomous-vehicle-innovation-network.aspx Invest Windsor Essex AVIN partnership

OCI	ENCQOR 5G SME Technology Development Program (5G SDP)	<p>The ENCQOR 5G SME Technology Development Program (5G SDP) partners Ontario-based small- and medium-sized enterprises (SMEs) with ENCQOR 5G Anchor Firms on 5G technology development projects. Areas of technology interest are defined in Challenge Statements submitted to OCI by the ENCQOR 5G Anchor Firms and posted to the OCI website on a rolling basis.</p> <p>Funding available for Challenges ranges from \$50,000 to \$500,000 for SME based projects.</p> <p>https://www.oc-innovation.ca/programs/encqor-5g/</p> <p>Local contact: AWaller@oc-innovation.ca (519) 996-5100 (Andreas Waller)</p>
OCI	Voucher for Innovation and Productivity	<p>The Voucher for Innovation and Productivity is designed to have businesses work in partnership with research institutions to advance research into strong innovation and commercialization outcomes. Academic applicant required, funding of \$20,000 - \$100,000 given to academic institution, requires co-funding by industrial partner.</p> <p>Voucher for Innovation and Productivity (VIP) - Ontario Centre of Innovation (oc-innovation.ca)</p> <p>Local contact: AWaller@oc-innovation.ca (519) 996-5100 (Andreas Waller)</p>
OCI	Next Generation Networks (NGN) Demonstration Program	<p>Opportunities for Ontario-based small- and medium-sized enterprises (SME) to use the CENGN testbed to further develop proof-of-concept or demonstrations that could lead to new technologies, products, processes and/or services. \$50,000 investment.</p> <p>Next Generation Networks Demonstration Program - Ontario Centre of Innovation (oc-innovation.ca)</p> <p>Local contact: AWaller@oc-innovation.ca (519) 996-5100 (Andreas Waller)</p>
OCI	Market Readiness Co-Investment Fund	<p>The Market Readiness Co-Investment Fund invests directly in academic affiliated start-up companies to further their early stage commercialization and support their growth into a scalable business. Market Readiness CoInvestment Fund - Ontario Centre of Innovation (oc-innovation.ca)</p> <p>Local contact: AWaller@oc-innovation.ca (519) 996-5100 (Andreas Waller)</p>
Fed Dev	Regional Innovation Ecosystem	<p>Funding is available to: Not-for-profit organizations who contribute to fueling an entrepreneurial environment conducive to business innovation and growth. Regional economic stakeholders who promote the entrepreneurial talent of underrepresented groups, including women, Indigenous peoples and young entrepreneurs. Funding is available to:</p> <ul style="list-style-type: none"> • Grow and sustain strategic clusters and consortia that support businesses to scale up and commercialize innovative products, technologies, and services. • Enhance the development and reach of business incubators, accelerators, and other organizations, which support entrepreneurs, start-ups and innovative companies with high-growth potential. • Support projects led by innovation-oriented organizations to increase and promote business productivity and global competitiveness, and investment and talent attraction. <p>Leverage local advantages, institutions and infrastructure in rural areas.</p> <p>Non-repayable contributions from \$500,000 up to \$10 million per project.</p> <p>https://www.feddevontario.gc.ca/eic/site/723.nsf/eng/02474.html?OpenDocument</p>

Innovation, Science and Economic Development Canada (ISED)	Strategic Innovation Fund	<p>Five Streams - Stream 1 & 4 involve R & D Stream 1: Encourage R&D that will accelerate technology transfer and commercialization of innovative products, processes and services; Stream 4: Advance industrial research, development and technology demonstration through collaboration between academia, non-profit organizations and the private sector. Focus is on larger projects (over \$10 million in requested contribution - at 50% contribution). Streams 2 & 3 (Growth and Expansion/Investment)</p> <p>https://www.canada.ca/en/innovation-science-economic-development/programs/strategic-innovation-fund.html Local Contact: Liana Daltoe / (519) 562-8492 / liana.daltoe@canada.ca</p>
ISED	Innovative Solutions Canada	<p>Innovative Solutions Canada funds R&D and test prototypes in real-life settings. The program has rotating challenge specific streams with funding dedicated to Canadian innovators who want to start, grow and get to market. They can also act as the first customer for companies with successful solutions to the challenges.</p> <p>https://www.ic.gc.ca/eic/site/101.nsf/eng/home</p>
ISED	Accessible Technology Program	<p>The Accessible Technology Program will co-fund innovative projects led by the private sector (50% grant), not-for-profit organizations (80%) and research institutes to develop new assistive and adaptive digital devices and technologies in order to make it easier for Canadians with disabilities to more fully participate in the digital economy.</p> <p>https://www.ic.gc.ca/eic/site/118.nsf/eng/00002.html</p>
ISED	Innovation Advisors	<p>The place where Canadian enterprises can find information and guidance to access programs and resources in support of business innovation. 1-855-534-8433. https://www.ic.gc.ca/eic/site/080.nsf/eng/h_00010.html contact: Joel Adams, Innovation Advisor joel.adams@Canada.ca 1-416-729-9158 Business Benefits Finder: https://innovation.ised-isde.canada.ca/s/?language=en_CA</p>
Mitacs Inc.	Accelerate	<p>Mitacs Accelerate supports collaborative R & D projects between domestic or international for-profit companies and approved non-profit organizations, interns, and faculty supervisors at Canadian postsecondary institutions. Provides matching funds (1:1 or better), and one-to-one project development support from Mitacs; projects start at 4-months and can scaled up as much as needed.</p> <p>Mitacs Inspiring Innovation Local contact: Katie Facecchia / (519) 560-1582 / kfacecchia@mitacs.ca</p>
Canada Trade Commissioner Services	Canadian International Innovation Program (CIIP)	<p>The Canadian International Innovation Program (CIIP) fosters and supports collaborative industrial research and development projects with high potential for commercialization between Canada and partner countries. It also stimulates bilateral science and technology networking and matchmaking activities to further new partnerships and accelerate the commercialization of research and development.</p> <p>The CIIP is a “seed fund”, meaning that various other public and private sector participants are also encouraged to bring science and technology expertise and funds of their own to the bilateral relationship. Partner countries are Brazil, China, India, Israel, and South Korea.</p> <p>Canadian International Innovation Program (CIIP) (tradecommissioner.gc.ca)</p> <p>If there is a market you would like to apply to that is not eligible under CIIP, check out https://www.eurekanetwork.org/ as a possible alternative.</p>

Canadian Trade Commissioner Services	CanExport Innovation	<p>The CanExport Innovation program is designed to promote and enhance Canada's international innovation efforts. The program offers grants and contributions to Canadian organizations to assist them in establishing and formalizing new collaborative research and development (R&D) partnerships with foreign partners or investors. CanExport Innovation is open to small and medium-sized businesses, academic institutions, and non-government research centres.</p> <p>CanExport Innovation (tradecommissioner.gc.ca)</p> <p>CanExport Innovation provides assistance by funding up to 75% of eligible expenses, up to a maximum of \$75,000 for any approved project. Eligible expenses may include international and local travel, accommodation, meals, meeting costs, legal fees to support the formalization of partnership agreements, and other costs related to pursuing international collaboration.</p> <p>Note: CanExport has a suite of other programs for SME's, Associations and Communities - link => CanExport (tradecommissioner.gc.ca)</p>
Sustainable Development Technology Canada (SDTC)	SD Tech Fund	<p>Grant funding to support late stage development and pre-commercial demonstration of clean technology solution to issues of climate change, clear air, water, soil quality including producing and distributing energy, creating electricity or removing pollutants in certain industry sectors. Requires industry/academic partnership.</p> <p>http://www.sdtec.ca/</p>
Canadian Space Agency	Space Technology Development Program (STDP)	<p>STDP is responsible for (1) developing space technologies required to support future Canadian space missions; and (2) strengthening the Canadian space sector through industrial capacity building efforts. The development of space technologies required for future Canadian missions is contracted through a competitive process. For the contracting component of the program, STDP is responsible for providing financial and technical support to Canadian organizations (Industry, Academia, and Not-For-Profit) to perform R&D related to Mission Enabling and Generic Space Technologies.</p> <p>http://www.asc-csa.gc.ca/eng/programs/stdp/default.asp</p>
Consortium for Aerospace Research and Innovation in Canada (CARIC)	Acceleration Innovation Program	<p>Provide flexible coaching services tailored to each Canadian SME in the Aerospace industry to help them develop a more robust R&D and innovation strategy related to a business strategy to help them seize market opportunities.</p> <p>Consortium for Aerospace Research and Innovation in Canada (CARIC) - Aerospace Technology Cluster</p>

		WORKFORCE DEVELOPMENT
Ministry of Labour, Training and Skills Development (MLTSD)	Workforce Windsor Essex	<p>Workforce WindsorEssex is a workforce and community development board whose mission is to lead regional employment and community planning for the development of a strong and sustainable workforce. The board's main role is to function as a broker for local research, disseminator of information and facilitator of collaborative partnership development.</p> <p>For more information visit: https://www.workforcewindsoressex.com/ 226-674-3220 info@workforcewindsoressex.com or contact: Justin Falconer (226)674-3220 x854 JFalconer@workforcewindsoressex.com</p>
Employment and Social Development Canada	Job Bank and Labour Market Information	<p>Employer Resources https://www.jobbank.gc.ca/content_pieces-eng.do?cid=3264 Job Portal https://www.jobbank.gc.ca/home Employer - Recruit and Hire: https://employer.jobbank.gc.ca/employer/employers</p>
Min. of Finance	Co-operative Education Tax Credit	<p>Refundable tax credit for businesses that employ post-secondary students enrolled in a qualifying co-operative program. Maximum credit is \$3,000 per placement. 25-30% of eligible expenditures.</p> <p>http://www.rev.gov.on.ca/en/credit/cetc/</p>
Service Canada	Employment Insurance Work-sharing Program	<p>Work-Sharing (WS) is an adjustment program designed to help employers and employees avoid layoffs when there is a temporary reduction in the normal level of business activity that is beyond the control of the employer. The measure provides income support to employees eligible for Employment Insurance benefits who work a temporarily reduced work week while their employer recovers.</p> <p>https://www.canada.ca/en/employment-social-development/services/work-sharing.html Local Contact: Vivian Whaley viv.whaley@servicecanada.gc.ca , 519-398-0203, 1 800-367-5693</p>
Service Canada	Canada Summer Jobs (CSJ)	<p>The call for applications is now closed. Please mark your calendars to apply in January. The program is left in this document to remind you to apply each year.</p> <p>The program provides wage subsidies to employers with 50 or fewer full-time employees, to create quality summer work experiences for young people aged 15 to 30 years. Not-for-profit employers are eligible to receive funding for up to 100% of the provincial or territorial minimum hourly wage. Public and private sector employers are eligible to receive funding for up to 75% of the provincial or territorial minimum hourly wage. Application period is in January.</p> <p>https://www.canada.ca/en/employment-social-development/services/funding/canada-summer-jobs.html</p>
Government of Canada/Magnet	Discover Ability Network (in association with 12 community and gov't partners)	<p>Discover Ability is a free online portal and resource that connects Ontario businesses directly to people with disabilities. The online portal connects employers directly with persons with disabilities seeking employment, includes a 6-step guide acts as a great resource for employers, and provides answers to any questions employers may have when hiring—and retaining—employees with disabilities.</p> <p>https://discoverability.network/about/</p>

Ministry of Labour, Training and Skills Development (MLTSD)	Employment Ontario - Employment Services Network	<p>Information about training programs, wage incentives and other recruitment support is provided at the Employment Ontario Network website. Local Employment Ontario Service Providers:</p> <p>City of Windsor – Employment & Training Services (519) 977-6444, St. Clair College Employment Centre (519) 736-2827 (Amherstburg) (519) 253-4461 (Windsor)/ Unemployed Help Centre (519) 944-4900 (Windsor & Belle River) / New Canadian Centre of Excellence (519) 258-4076 (Windsor) (519) 326-6224 (Leamington) / New Beginnings (519) 254-2363 (Windsor)/ Employment Assessment Centre - Greater Essex County District School Board (519) 971-9698 (Windsor) Kingsville (519) 733-6396 Leamington (519) 326-0513</p> <p>https://www.ontario.ca/page/employment-ontario</p>
Ministry of Labour, Training and Skills Development (MLTSD)	Canada Ontario Job Grant	<p>The Canada-Ontario Job Grant will fund, 5/6 of a worker’s eligible training costs, to a maximum of \$10,000/per employee for employers with less than 100 employees. For larger employers with 100 or more employees, funding is set at 50% up to \$10k per trainee. Applications with “New Hire” trainees will be automatically assessed for 100% funding. Employers contribute the remaining costs and employ the worker they train. The program helps businesses connect with the workers to train.</p> <p>Contact : Employment Services Network member for training under 25 employees www.ontario.ca/employeetraining/</p>
FedDev/APMA/ Yves Landry Foundation	Achieving Innovation and Manufacturing Excellence AIME@Home	<p>Training support offered by the Yves Landry Foundation to upgrade the skills of people working for small and medium-sized manufacturing companies (10-1,000 employees), and help manufacturers find creative and innovative solutions to improve their productivity and diversify their products. The AIME Global program contributes up to 50% of eligible project costs to a maximum of \$100,000 per business. (25% for previous recipients)</p> <p>**currently fully subscribed.</p> <p>For more information contact Deborah Overes at 1-888-823-7457 ext. 101 or visit https://www.yveslandryfoundation.com/programs/aime-initiative/aime-at-home-english/</p>
Ministry of Labour, Training and Skills Development (MLTSD)	Ontario Youth Apprenticeship (OYAP)	<p>School-to-work transition program available to students in Grades 11 and 12. Students earn cooperative education credits through work placements in skilled trades. Screening and hiring at no cost to employer.</p> <p>For more information visit: Prepare for apprenticeship Ontario.ca</p>
Employment and Social Development Canada (ESDC)/	Programs for hiring students	<p>Some of the ESDC most used programs are described below. For a complete list of programs available with all the Employer Delivery Partners, please go to:</p> <p>https://www.canada.ca/en/employment-social-development/services/student-work-placements-wage-subsidies.html</p>
Employment and Social Development Canada (ESDC)	Student Work Placement Program	<p>The Student Work Placement Program gives post-secondary students in science, technology, engineering, math (STEM) and business programs across Canada paid work experience related to their field of study. Employers can receive:</p> <ul style="list-style-type: none"> • Up to \$5000 for every student hired through the program. • Up to \$7000 for every student hired in their first year or from an under-represented group including women in STEM, persons with disabilities, newcomers, Indigenous students and visible minorities. <p>To apply go to: Find wage subsidies to hire students in STEM or business - Canada.ca and to select an appropriate employer delivery partner.</p>

For assistance with any of these programs, contact: Nancy Creighton, MEDJCT Nancy.Creighton@Ontario.ca or 519-259-5509

Employment and Social Development Canada/MLTSD	Temporary Foreign Worker Program/Ontario Immigrant Nominee Program	<p>For employers who have been unable to recruit Canadian citizens or permanent residents for job openings, the TFWP makes it possible to hire workers from abroad. Employers might also find a qualified foreign worker already in Canada, such as a foreign worker who is about to complete a job contract with another employer or a foreign national holding an open work permit that allows the employee to work for any employer in Canada.</p> <p>The link below contains information on the program plus Express Entry, the Global Talent Stream and more. OINP may be able to facilitate.</p> <p>https://www.canada.ca/en/employment-social-development/services/foreign-workers.html Ontario Immigrant Nominee Program (OINP) Ontario.ca or contact Daphne Liu (MLTSD) Email: Daphne.Liu@ontario.ca</p>
Ministry of Labour, Training and Skills Development (MLTSD)	Loans for Tools Program	<p>Provides apprentice with financial assistance to purchase tools. \$400-1,000 (non-repayable grant).</p> <p>Start an apprenticeship Ontario.ca</p>
Employment and Social Development Canada (ESDC)/ Information and Communications Technology Council (ICTC)	WIL Digital Subsidy	<p>ICTC's WIL Digital is an innovative Work Integrated Learning program that helps employers grow their businesses by providing financial assistance for hiring post-secondary students in ICT. Subsidies of 75% of wages paid to a maximum of \$7500 to provide students with meaningful Work Integrated Learning opportunities that develop foundational and entrepreneurship/business skills. This is part of the Student Work Placement Program.</p> <p>For more information visit: https://www.wil-ait.digital/en/</p>
Federal (CRA)	Apprenticeship Job Creation Tax Credit	<p>Provides eligible employers with credit up to a maximum \$2,000 per year per apprentice for red seal designated apprenticeships.</p> <p>For more information visit: https://www.canada.ca/en/revenue-agency/services/tax/individuals/topics/about-your-tax-return/tax-return/completing-a-tax-return/deductions-credits-expenses/line-41200-investment-tax-credit/apprenticeship-job-creation-tax-credit.html</p>
Ministry of Labour, Training and Skills Development/C TMA/APMA	Career Ready	<p>The Canadian Tooling and Machining Association (CTMA), Automotive Parts Manufacturing Association (APMA) and St. Clair College offers a program to help close the skilled trades gap in the Machine, Tool, Die & Mould (MTDM)/auto/advanced manufacturing sector.</p> <p>Eligible employers will receive \$3,000 in funding for each work placement to assist with the cost of hiring students, recent graduates and apprentices.</p> <p>https://www.ctma.com/career-ready https://apma.ca/career-ready/ St. Clair College contact: careercentral@stclaircollege.ca</p>
Federal (CRA)	Canada Recovery Hiring Program NEW!	<p>The Canada Recovery Hiring Program is now open, subsidizing eligible businesses up to 50% of their new staffing costs - whether that means hiring new employees, re-hiring people you had to lay off, or increasing hours for existing staff.</p> <p>The program is similar to the Canada Emergency Wage Subsidy (CEWS), so if you qualified for that, you will likely qualify for CRHP. Since the two programs are both available now, you will be able to apply for whichever program provides a higher subsidy amount. CRA has developed a calculator to help you figure out which program is the best fit for you.</p> <p>Calculate your amount: Canada Recovery Hiring Program (CRHP) - Canada.ca</p>

Ministry of Labour, Training and Skills Development/APMA	Equity, Diversity and Inclusion Fund NEW!	This program helps recruit, train and place workers from underrepresented populations with companies needing employees. Benefit to the employer starts with \$3000 initial wage subsidy while helping address skills shortages. Also support in recruitment and training of candidates. The fund runs from June 1st, 2021 to March 31, 2022 Employers must provide a minimum 6-month placement. https://apma.ca/edi-fund/ Contact: Parm Dhillon, Manager, Corporate Partnerships pdhillon@apma.ca
Ministry of Labour, Training and Skills Development/APMA	Digital Learning Program APMA NEW!	The APMA's Digital Learning Program will give workers the training they need to succeed and provide companies with a competitive edge. The program will provide affordable online upskilling and training for employers and workers looking to keep up with technology-driven changes in the auto industry, and for individuals seeking a career in the sector. The phased rollout of certifications will continue with lean manufacturing, manufacturing quality, leadership and more. Visit https://apma.ca/digital-learning/ for more information.
Ministry of Labour, Training and Skills Development (MLTSD)	Skills Development Fund *New*	The Skills Development Fund offers funding to organizations and companies for innovative projects that address challenges to hiring, training, or retaining workers, including apprentices to drive Ontario's economic growth. The Skills Development Fund supports: <ul style="list-style-type: none"> • projects that address the labour shortage and stimulate growth in key sectors of Ontario's economy • projects that will increase Ontario's long-term economic competitive advantage by creating a sustainable and resilient workforce • projects helping people with prior involvement in the criminal justice system, at-risk youth, those with disabilities, Ukrainian newcomers, and others facing barriers to employment Employers with a presence in Ontario are eligible. Applications open starting September 29, 2022 and close on January 31, 2023 . Applications will be reviewed on a rolling basis during this time. To apply, submit your proposal to Transfer Payment Ontario . For more information go to: Skills Development Fund ontario.ca
Ministry of Labour, Immigration, Training and Skills Development (MLITSD)	Achievement Incentive Grant	The Achievement Incentive is a grant program that: <ul style="list-style-type: none"> • helps employers train apprentices by reducing some of the cost of training • supports apprentice progression by giving grant payments to employers when their apprentices reach major milestones The program offers up to \$17,000 to eligible employers when apprentices meet training and certification milestones. For more information go to: Hire an apprentice Ontario.ca
		BUSINESS MANAGEMENT SERVICES
BDC (Business Development Canada)	Business Development Bank of Canada	Expert advice to run a better, more profitable business. Focus on business planning and coaching, human resources, sales and marketing, international growth, operating efficiency, certification, and technology consulting. Industry may also call on them for lending services and products. www.bdc.ca Local contact: Celso Oliveira (519) 257-6807 / celso.oliveira@bdc.ca
MEDJCT	Business Advisory Services Branch	Provides consulting services to SME Companies (10-500 employees) with a tradable good or service on business planning, retention, expansion, financial assistance, export, etc. www.ontario.ca/economy Local Contact: Nancy.Creighton@ontario.ca 519-259-5509

For assistance with any of these programs, contact: Nancy Creighton, MEDJCT Nancy.Creighton@Ontario.ca or 519-259-5509

MEDJCT	Regional Innovation Centres WeTech Alliance	<p>Helping entrepreneurs accelerate and/or commercialize their technology/innovation through mentors, seminars, access to investors, networking and funding programs offered at the regional level. Regional Innovation Centre locations Ontario.ca</p> <p>Local RIC: WEtech Alliance - Home (wetech-alliance.com) or contact Adam Casle, acastle@wetech-alliance.com 519-997-2863</p>
MEDJCT	Small Business Centre	<p>The Small Business Centres provides help to small, mostly main street business owners and entrepreneurs to make the right decisions at business start-up and help to develop the skills and access to networks needed to grow and succeed. Services include: Complimentary Small Business Information, Advice and Consultation, Business Plan Support, Access to Professionals, Research Assistance, Business Development Workshops and Seminars, and Mentoring and Networking Opportunities.</p> <p>https://www.ontario.ca/page/small-business-enterprise-centre-locations Local contact: Sabrina DeMarco (519) 253-6900 sdemarco@windsorsexsmallbusiness.com www.windsorsexsmallbusiness.com</p>
Invest Ontario	Investment Services	<p>Provides investors looking to establish or expand their business in Ontario with high quality, timely and tailored insight and intelligence on business and market opportunities, incentives, talent, immigration and more. They can be engaged at any stage of an investment project.</p> <p>https://www.investinontario.com/investment-services Local contact: Nancy Creighton Nancy.Creighton@ontario.ca 519-259-5509</p>
Global Affairs Canada	Canadian Trade Commissioner Service	<p>The Canadian Trade Commissioner Service (TCS) offers Export & International Trade support services free of charge to client companies and organizations. ***If you are part of the Canadian business community, and contribute to Canada's economic growth, have a demonstrated capacity for internationalization and have good potential to add value to the Canadian economy, you can benefit from (TCS) services.</p> <p>https://www.tradecommissioner.gc.ca/index.aspx?lang=eng</p>
ISED	Innovation Advisors	<p>Innovation Advisors are former entrepreneurs who understand what it takes to grow a business. They can leverage their extensive network of contacts to help you find and take advantage of all of the government programs and services at your disposal — from financing to technical advice to foreign market expertise.</p> <p>Innovation Advisors - Accelerated Growth Service Local contact: Joel Adams, Innovation Advisor Joel.Adams@Canada.ca 1-416-729-9158</p>
CBO (Canada Business Ontario) MEDJCT/Fed Dev	Small Business Services	<p>As a part of the Canada Business Network (CBN), the CBO promotes entrepreneurship and innovation to small and medium enterprises. This serves as a one-stop source for information on government services for businesses - from start-up, financing, growth to regulatory compliance.</p> <p>www.cbo-eco.ca</p>

ISED	Accelerated Growth Service	<p>A federal initiative that helps growth-oriented Canadian businesses to expand by helping them access key government services they need to grow, such as financing, exporting, innovation and business advice.</p> <p>AGS provides:</p> <ul style="list-style-type: none"> • A dedicated advisor to get the right partners at the table. • A plan of potential government programs and services to help support growth. • Connections to the right government programs and services that support growth. <p>Home - Accelerated Growth Service</p>
Ontario Ministry of Agriculture, Food and Rural Affairs (OMAFRA)	Ontario Food Exports (OFEX)	<p>OFEX provides clients with end-to-end export marketing services and assistance ranging from initial assessment through to export sales success by:</p> <ul style="list-style-type: none"> • helping with determining export capability • bringing sales opportunities to export-ready companies • providing counselling, education, market research and buyer introductions. <p>OFEX helps clients develop sales strategies that address the unique export challenges faced by Ontario's food and beverage sector.</p> <p>http://www.omafra.gov.on.ca/english/food/export/food_exports_who.htm Local contact: OMAFRA Contact: Kevin.montgomery@ontario.ca (519)-362-1499</p>
Community Futures Program	Community Futures Program	<p>Community-based, not-for-profit organizations encouraging entrepreneurship and economic opportunities. Provides business services and access to capital in rural areas. You can also access loan programs from this source.</p> <p>https://www.cfontario.ca/index.php/public-information</p> <p>Community Futures Essex County https://ec-businessresourcecentre.ca/ Diane Malenfant / (519) 776.4611 x16 / diane@cfessexcounty.ca</p>
Canada/Ontario	BizPal	<p>Helps companies generate a personalized list of business permits and licences needed for local, provincial, and federal governments.</p> <p>https://www.bizpal.ca/ https://www.citywindsor.ca/business/Pages/BizPaL.aspx</p>
Crown Corporation	Canadian Commercial Corporation	<p>Acts as Canada's international contracting and procurement agency. Assist to gain access to international government to government contracts (e.g. defence).</p> <p>www.ccc.ca T: 613-996-0034</p>
CANARIE	Digital Accelerator for Innovation and Research	<p>DAIR leverages Canada's investment in the CANARIE national backbone research and education network to accelerate product development and market competitiveness of small and medium-sized Canadian companies (<500 employees). DAIR provides Canadian tech entrepreneurs access to free cloud-based (virtual) compute and storage resources to develop, test or demonstrate pre-revenue, pre-production products.</p> <p>https://www.canarie.ca/cloud/</p>
MEDJCT/EDC/OC C 250 partners	Magnet	<p>Magnet matches Canadian businesses to opportunities — grants and subsidies, exports and trade programs and unique recruiting opportunities.</p> <p>https://magnet.today/</p>

For assistance with any of these programs, contact: Nancy Creighton, MEDJCT Nancy.Creighton@Ontario.ca or 519-259-5509

FedDev/CME	Technology Assessment Program (TAP)	\$25k available at up to 100% to hire a Qualified Service Provider (as screened by CME) to assist in a customized technology review. For manufacturers with 15-500 employees in Southern Ontario. https://cme-mec.ca/technology_assessments/
FedDev/Ontario/ WTC-Toronto Sponsors	The Recovery Activation Program (RAP)	Receive fully-funded immersive training, mentoring and support to assist with digital modernization- at no cost. Step 1) Take your Digital Needs Assessment (DNA) to gain immediate insights on your business' needs https://wtctoronto.com/rap/ wtc@bot.com
MEDJCT/CME	Canadian Manufacturers & Exporters' Ontario Made program	Canadian Manufacturers & Exporters' Ontario Made program, which helps retailers and consumers identify local products through various initiatives including: The creation of a new Ontario Made logo that manufacturers can use to help consumers identify made-in-Ontario products; The launch of the new www.SupportOntarioMade.ca website that connects consumers and supply chain partners to manufacturers through one directory; and Promotion of Ontario Made through a digital newsletter to raise awareness of Ontario goods and products online and through social media.

**M u n i c i p a l o r R e g i o n a l
P r o g r a m C o n t a c t s**

	Name	Organization	email
Regional	City of Windsor – Employment and Training Services https://www.citywindsor.ca/residents/ETSforsuccess/Pages/Employers.aspx	City of Windsor Employment & Training Services 519-977-6444 ext. 5520	ets@citywindsor.ca
Regional	Diane Quinn	City of Windsor Employment & Social Services (519) 255.5200 ext. 5403	dquinn@citywindsor.ca
Regional	Wendy Stark	WindsorEssex Economic Development Corp. 519-255-9200 2225	WStark@InvestWindsorEssex.com
Regional	Sabrina DeMarco	Small Business Centre/WE-EDC 519-253-6900 x2232	sdemarco@windsorsexsmallbusiness.com
Regional	Milan Vujanovic	EDO- CAO's Office City of Windsor 519-255-6100 x6608	mvujanovic@citywindsor.ca
Regional	Diane Malenfant	Community Futures Essex County (519) 776.4611 ext. 16	diane@cfessexcounty.ca
Regional	Adam Castle	WeTech Alliance 226 246-0287	acastle@wetech-alliance.com
Regional	Nelson Silveira	Town of Essex Economic Development (519) 776.7336 ext. 1135	nsilveira@essex.ca
Regional	Ryan Donally	Municipality of Lakeshore 519 728 1975 ext 240	rdonally@lakeshore.ca
Regional	Justin Falconer	Workforce WindsorEssex (226) 674.3220 ext. 854	JFalconer@workforcewindsorsex.com
Provincial	Jennie Thornton	Ministry of Labour, Training and Skills Development (519) 981-8885	jennie.thornton@ontario.ca
Provincial	Nadine Crumb	Ministry of Labour, Training and Skills Development 519-300-6821	Nadine.Crumb@ontario.ca
Provincial	Andreas Waller	Ontario Centres of Innovation (519) 996-5100	AWaller@oc-innovation.ca
Provincial	Nancy Creighton	Ministry of Economic Development, Job Creation and Trade (519) 259-5509	Nancy.creighton@ontario.ca
Federal	Liana Daltoe	Innovation, Science and Economic Development Canada (519) 562.8492	Liana.daltoe@canada.ca
Federal	Vladimir Franjo	National Research Council (519) 971-2015	vladimir.franjo@nrc.gc.ca
Federal	Rob Whent	National Research Council (519) 972-2021	robert.whent@nrc-cnrc.gc.ca
Federal	Ontario (general line)	Global Affairs - (TCS) 888-306-9991	TCS-SDC@international.gc.ca
Federal	Sebastien Roy	Canadian Consulate Detroit	Sebastien.d.roy@international.gc.ca

For assistance with any of these programs, contact: Nancy Creighton, MEDJCT Nancy.Creighton@Ontario.ca or 519-259-5509

Federal	Louise Rubletz	Federal Economic Development Agency for Southern Ontario 416-970-8949	louise.rubletz@feddevontario.gc.ca
Federal	Vivian Whaley	Service Canada (519) 398-0203/519-890-1183	viv.whaley@servicecanada.gc.ca
Federal	Joel Adams	ISED 1-416-729-9158	Joel.Adams@Canada.ca
Federal/Provincial	Katie Facecchia	Mitacs Inc. (519) 560-1582	kfacecchia@mitacs.ca

This report has been compiled collaboratively to assist businesses in Windsor and Essex County. The above individuals and organizations represent an excellent source of information on the initiatives identified within this document and can be considered as a reliable local contact to offer additional guidance. This compilation of programs, funding sources and other initiatives is provided for the sole purpose of information and education and is subject to change without notice. Every effort has been made to ensure the content is comprehensive and accurate; however, the authors of the report are not responsible for errors or damages of any kind resulting from omission, access to, or use of the information contained in this document.

COVID Related Funding (Manufacturing) - temporary - partial list		
Ontario Gov't	COVID Relief programs for business with Provincial, Federal and association links	<p>Deferral of certain costs to employers (pension contributions deferral and extension, employer health tax relief) and additional energy assistance for small business (CEAP-SB), workplace testing, employer responsibilities, workplace safety plan, small business recovery resources</p> <p>For more information visit: https://covid-19.ontario.ca/covid-19-help-businesses-ontario#financial-relief</p>
Federal Gov't Support	Federal Loans/Grants	<ul style="list-style-type: none"> • Canada's COVID-19 Economic Response Plan - Canada.ca - multiple links + link for personalized list of support • CEBA (Canada Emergency Business Account) 1st time applicant deadline is past, resubmission for corrections and Call centre for questions & status check link still open with deadlines • CERS (Canada Emergency Rent Subsidy) Rent and mortgage support for qualifying organizations affected by COVID19 • CEWS (Canada Emergency Wage Subsidy) Help for businesses to keep or rehire employees • BCAP (Business Credit Availability Program) -Credit to help cover operating costs due to COVID19 • Canada Recovery Hiring Program (CRHP) - Canada.ca Employers may be eligible to apply to one of two subsidies to cover employee wages if you continue to be impacted by the COVID-19 pandemic. Next application opens Aug. 1, 2021 - Dec. 30, 2021. NEW!

- [**Support for Indigenous businesses**](#) Short-term, interest-free loans and non-repayable contributions
- [**BEP \(Black Entrepreneurship Program\)**](#) The Black Entrepreneurship Knowledge Hub has issued a call for applications
- [**Large Employer Emergency Financing Facility**](#) Bridge financing for Canada's largest employers facing financial challenges

Click on individual program names above, for additional information and eligibility requirements